Minutes of Special School Board Meeting - April 27, 2011

Board Room - Administration Building - Mattlin Middle School

- Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mr. Cepeda, Mrs. Schulman.
- Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Gregory Guercio, Ms. Aloe, Mrs. Fischer.

Mr. Bettan called the meeting to order at 12:01 a.m.

# New Business

1. Nassau BOCES Board of Education Election of Trustees

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education vote for the following candidates to be appointed to the BOCES Board of Education for the three year terms commencing July 1, 2011:

Deborah Coates Eric B. Schultz Stephen B. Witt

# 2. Nassau BOCES Administrative Operations Budget

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education approve the Nassau BOCES Administrative Operations Budget for the 2011/2012 school year.

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# <u>Adjournment</u>

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:05 a.m.

Respectfully submitted,

Harriet Fischer District Clerk

Approved:

Gary Bettan, President

Minutes of School Board Meeting – April 26, 2011

Board Room – Administration Building – Mattlin Middle School

- Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mr. Cepeda, Mrs. Schulman.
- Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Gregory Guercio, Ms. Aloe, Mrs. Fischer.

#### Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education appoint Mr. Jonas Acting District Clerk.

#### Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas Acting District Clerk

Approved:

Gary Bettan, President

There were approximately 15 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board of Education meeting. He stated that at the last Board of Education meeting the Board adopted the 2011/2012 budget. At tonight's meeting we will be discussing curriculum. Ms. Gierasch will update the Board on Rtl. She will also give a report on the new Common Core Standards.

#### Announcements

Mrs. Schulman stated that on April 12 she attended a puppet show performance at Pasadena School by Kids on the Block, a group from our high school. Mrs. Schulman stated it was a very nice performance and it was interesting to see what the children were focused on.

Mrs. Schulman also attended a fun raiser sponsored by SNAP. It raised money for Autism programs. It was very well attended.

Mrs. Bernstein stated that on April 7, she and other Board Members attended the Mattlin Middle School performance of Once Upon an Island. It was wonderful. She congratulated and thanked all the students on the stage and behind the stage on a job well done.

Mrs. Pierno attended a Heritage presentation in Mrs. Bauer's class at Stratford Road School. The kids brought in food from other lands and dressed in clothing from other countries. They did a great job.

Mrs. Pierno stated that she attended our Moot Court Tournament. She was pleased to announce that Plainview-Old Bethpage came in second.

Mrs. Pierno also stated that she accompanied the Plainview-Old Bethpage Middle School 8<sup>th</sup> grade on a trip to the Capital One, Junior Achievement Finance Park. This is a hands-on interactive learning experience that the students had been preparing for in their social studies classes. Its goal was to teach financial literacy. The students had to create a budget for themselves including rent, electricity, groceries, etc and had to balance a checkbook. It was a fabulous experience for the students. She commended Mr. McNamara and the 8<sup>th</sup> grade teachers for coordinating this trip.

Mr. Cepeda spoke of a fund raiser he attended at Pasadena School to raise money for Japan Relief. The Roslyn Bank matched the funds the children raised. Mr. Cepeda expressed his views that this was an event that truly moved you. Everyone came together to fill the needs of those in need.

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Ms. Gierasch stated that all our schools have participated in Japan relief efforts. She will up date the Board on the efforts of all our schools at the next Board meeting.

Mrs. Lieberman suggested that we send a letter to the Roslyn Bank and other firms that partner with us to let them know how much we appreciate what they do.

# Superintendent's Announcements

Mr. Dempsey stated that this morning a group of our A Capella students came in to perform for Good Day New York. The singing and enthusiasm of the group was outstanding.

Mr. Dempsey stated that on April 27 the Stratford Road School will hold an Empty Bowls Festival. All proceeds will benefit Island Harvest. It is an opportunity to fight hunger.

Mr. Dempsey stated that on Thursday, Friday and Saturday, April 28, 29 and 30 the high school play, All Shook Up will be performed.

Mr. Dempsey stated that three candidates are running for the two seats that are up: Debbie Bernstein, Charlie Mazzocchi and Ginger Lieberman. There will be several budget presentations.

Mr. Dempsey stated that the vote for the budget and election of trustees is on May 17<sup>th</sup> at 6:00 a.m. – 9:00 p.m. at Jamaica Avenue School, Plainview-Old Bethpage Middle School and Old Bethpage Elementary School. Registration is May 10<sup>th</sup> from noon to 9:00 p.m. at the same schools.

Reports

#### 1. <u>Rtl Update</u>

Ms. Gierasch stated that in the next few weeks, we will be bringing the Board policy on Rtl. She discussed practices and procedures. She stated that we need to select a program for progress monitoring and data collection. We are looking at AIMSweb. AIMSweb is an on-line data management and reporting system and assessment tool. It is user-friendly, easy to read and to administer and it is parent friendly. In kindergarten and first grade we will be assessing word work and fluency. In grades two and up we will be doing fluency and comprehension.

Ms. Gierasch stated that AIMSweb aligns with Fundations and Fountas and Pinnell Benchmarking. She discussed the 1-4 minute probes per student. She spoke of the length of time it will take to input on the computer per class. AIMSweb dictates the administration time frame. For kindergarten and grade one students it would be administered three times per year. Ms. Gierasch discussed intensive support, strategic support and benchmark support. She spoke of the kindergarten and first grade assessments. She spoke of how this program helps the teacher. Ms. Gierasch spoke of the training for the kindergarten and first grade teachers and the training for strategic and intervention providers K-6.

#### Discussion:

Mr. Cepeda asked if we were going to go with AIMSweb, is it going to be housed on a cloud system or Infinite Campus.

Mrs. Lieberman asked what type of staff development we would be looking for.

Ms. Gierasch stated there would be a two day training for AIMSweb.

Mrs. Lieberman asked how we are going to do this so there are not massive amounts of teachers out at the same time.

Ms. Gierasch stated that we are working on that. We are only purchasing the product for kindergarten students now. In the Kindergarten Center we will split up the teachers so that they are not all out at the same time.

Mrs. Lieberman expressed her views that she wants this done with the least disruption as possible.

Mrs. Lieberman asked if this program is the most user friendly.

Ms. Gierasch stated that we visited some other districts. Most have purchased AIMSweb. It is user friendly.

Mrs. Pierno asked if we are still administering other tests.

Ms. Gierasch stated we are. She discussed the length of the test.

Mrs. Pierno stated this is like an umbrella product. We are buying a literacy component now. She asked if there are advantages to buying this product. She asked if reports will be given to principals as to when a child can be retested.

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Mrs. Bernstein asked who oversees the whole thing. When will we assess it.

Ms. Gierasch stated Jeff Yagaloff, JoAnne Spindler and a "go to person" in the building will do the assessments. Most times it is a reading teacher. It tells you how the child is meeting the goal.

Mrs. Lieberman asked if all the teachers would get together to do the assessment.

Ms. Gierasch stated no.

Mrs. Rothman thanked Ms. Gierasch for her report. She asked how much time it will take for the teacher to input the data.

Ms. Gierasch stated less than ten minutes per class.

Mrs. Rothman asked how other districts compare the results from this test to a teacher assessment.

Ms. Gierasch stated they are very accurate.

Mrs. Rothman asked what kind of staff development we have given to help our teachers prepare.

Ms. Gierasch stated guided reading and benchmarking. For kids that need intervention, we have worked with specialists.

Mrs. Rothman asked when we are planning for training next year.

Ms. Gierasch stated implementation will be with Mr. Yagaloff, Ms. Spindler and the staff in the building.

Mrs. Schulman asked how this information would factor into reports at the end of the year for special education students.

Ms. Gierasch stated it would be another piece of data. We would look at multiple measures.

Mrs. Schulman asked if the information that would be obtained from the probes be shared with the parents.

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Ms. Gierasch does not know yet.

Ms. Gierasch spoke of the child that is being tested more frequently.

Mrs. Lieberman asked for the names of some of the districts that use this program.

Ms. Gierasch will get the list to the Board. She stated there are ten to twenty on the Island.

Mrs. Lieberman asked if we will be able to have human contact with AIMESweb.

Mr. Bettan expressed his views that he doesn't want us to get involved with this if the computer will not work correctly. The principals all have their own way of doing things. Who is going to be responsible.

Ms. Gierasch stated first the classroom teacher and then the building principal.

Mr. Cepeda asked if we can put this information into our data base.

Ms. Gierasch doesn't think so.

Mr. Cepeda asked if in a few years we go to another system, do we lose the data. He expressed his views that we have a valuable asset—our children's data.

Mr. Dempsey stated it would be better if it were done on a state level. It is decentralized.

Mr. Cepeda asked if we are in compliance if we purchase this system.

Ms. Gierasch stated we are. We will have a policy and regulations.

Mrs. Pierno asked how we are using it. Will the Rtl committee look at this data.

Ms. Gierasch stated that the committee has other responsibilities.

Mrs. Pierno asked if there is a team in each building.

Ms. Gierasch stated there is.

Mrs. Rothman asked where the Assistant Pupil Personnel Director comes into play.

Mrs. Lieberman asked how we will use this so the staff can make the right decision that this is the right tool.

Ms. Gierasch stated we will use this for a few years.

Mrs. Schulman asked if the probes will show that the child does not need the program. Will these probes help us decide which program is best.

Mr. Bettan asked what this program is going to cost.

Ms. Gierasch sated the cost would be \$3.80 to \$5.00 per child.

Mr. Bettan asked if this will be for all children K-6.

Mr. Bettan asked if this will be an annual cost.

Ms. Gierasch stated it would be an annual cost.

Ms. Gierasch discussed the Literacy Guide that was developed by the District.

Mr. Bettan thanked Ms. Gierasch for her fine report.

# 2. <u>Common Core Standards</u>

Ms. Gierasch gave an overview of the Common Core Standards. Forty-four states have adopted common core standards. These standards establish consistency across the nation. She reviewed what college and career ready students will need to know. She reviewed what the students will need in the 2011/2012, 2012/2013 and 2013/2014 school years.

Ms. Gierasch explained that the PARCC Assessment System will not be here before 2014. PARCC will affect high school tests. Common Core covers grades 3-12. It will include short answer, longer open response and performance based answers in addition to multiple choice answers. There will be testing at key points throughout the year to see of the students are "on track" or need additional help in particular areas.

#### Discussion:

Mrs. Lieberman stated there will be a differential on how we will deliver curricular. We will be changing the way we teach.

Mrs. Rothman discussed standards.

Mr. Bettan asked if anyone has seen a test yet.

Ms. Gierasch stated it has not been created yet.

Mr. Dempsey stated that many countries around the world have a national curricular.

Mr. Bettan discussed scoring.

Mrs. Lieberman stated that we are going to spend a lot of time, energy and money for a test that does not exist.

Mrs. Pierno expressed her views that we should get in touch with pre-schools.

Ms. Gierasch agrees that we should connect with the pre-schools.

Mrs. Bernstein asked that the Board be provided with periodic updates on the Common Core so that we know where we are in ELA and math.

Mrs. Pierno asked if our classroom teachers have sufficient time to include social studies.

Mrs. Pierno expressed her views that we need to talk about this to the community and to the parents during this transition period.

Mr. Dempsey stated that we need to take preliminary steps. We need to do this in a structured way. A lot of things are in flux.

Mrs. Rothman stated that in the summer we do a lot of curriculum writing. She asked if there are any curricula writing that we will be changing or postponing.

Ms. Gierasch stated we are working to create some math assessments.

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Mrs. Lieberman discussed social and emotional skills and what is required in the Kindergarten Center. We have to be able to talk to parents and let them know what some children can't do. She spoke of the pressure on the kindergarten student. We have to deliver the expectation in a realistic way.

Mr. Bettan thought that perhaps a committee of teachers and administrators could be formed to see how this could be taught in the classroom.

Mr. Dempsey stated we have to communicate what we know.

Mrs. Schulman left the Board Room at 9:22 p.m.

Mrs. Bernstein reiterated that we have to communicate with our administrators, teachers and parents.

Mrs. Schulman came back in the room at 9:25 p.m.

#### Public Participation

Mrs. Stefanie Nelkins discussed a New York Times article that spoke about how a New York City School in Queens is doing the Common Core curriculum in the classroom now. She stated they are two years ahead of us. She spoke of what her son has learned and what he has not learned.

Mrs. Nelkins expressed her views that we will be teaching to a new test. She thinks there is a disconnect. You have to have consistency and pacing all along the way.

Mrs. Nelkins requested a copy of the reports that were presented to the Board and the community this evening.

Mrs. Gan Yao discussed practice for the test. She discussed homework. She praised our Math Director, Mr. Labrocca.

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# **Routine Business**

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the following routine business items including the pink sheet:

# 1. <u>Students</u>

# Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

# 2. <u>Personnel</u>

Professional Staff – Retirement

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Paula Jassar	English Teacher POB Middle School	June 30, 2011 (close of business)	

# Professional Staff – Leave of Absence Without Pay

Elementary Teacher	May 4, 2011
Pasadena Elementary	thru
	June 30, 2011
	(up to 12 weeks to
	Covered under the
	FMLA)
	Elementary Teacher Pasadena Elementary

Non-Teaching Personnel – Resignation
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<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Michelle Delmonte- Synnott	Principal Typist Clerk POBJFK High School	April 4, 2011	

# Non-Teaching Personnel – Return From Leave of Absence

Alan Goodman	Cleaner	April 13, 2011
	POBJFK High School	

Non-Teaching Personnel – Appointment
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Diana Regino	Bus Attendant PT	Jan. 24, 2011	\$18.91 p.h.
	1 ¾ hours per day		
	Monday-Friday		

Non-Teaching Personnel – Change of Status

	Present Position	Proposed Position		
Morton Strizver	Bus Attendant 4 hours per day	Bus Attendant 3 ½ hours per Day	3/21/2011	\$13,248.74 To be prorated

# Non-Teaching Personnel – Additional Work Hours – 2010/2011 School

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Harriet Fischer	District Clerk Administration	41.25 hours	\$35.45 p.h.

#### Unused sick Leave & Vacation Entitlement - Non-Teaching

Thomas Caputo	Head Custodian I
	Old Bethpage School

Total Days as of:	245
1 for 2 over 100 days:	\$72.50
Vacation Days:	31
Annual Salary:	\$71,135
Daily Rate	\$269.75
Entitlement:	\$27,919.13

NOTE: Please rescind April 4, 2011 BOE appointment for Thomas Caputo Unused Sick Leave and Vacation Entitlement

Personnel Recommendation – Junior College Essay Writing Student/Parent Workshop-School Year 2010-2011

Donna Scully	English Teacher	April 6, 2011	Own Daily
	POBJFK High School		Rate of Pay
			For 2 hours

Name	Curriculum Project	Effec. Date Hours	Salary
Rochelle Morgan	Ceramics, Jewelry & Sculpture	School Year 15 2010/2011	\$53.76/hr.
Linda Curran Carla Loeven Karen Smith Linda Curran Carla Loeven Karen Smith	Photography I Photography I Photography I Photography II Photography II Photography II	"3 "4 "3 "3 "4 "3	\$53.76/hr. \$53.76/hr. \$53.76/hr. \$53.76/hr. \$53.76/hr. \$53.76/hr.

# Personnel Recommendation – Curriculum Writing 2010-2011 School Year

# Professional Staff – K-Center Incoming Parent only Evening Orientation

Meagan Buonomo	Elementary Teacher	June 1, 2011 6:30 p.m8:30 p.m.	At own hourly rate of pay
Dawn Castagne	Elementary Teacher	"	"
Angela DeRosa	Elementary Teacher	"	"
Frances Ferrucci	Elementary Teacher	"	"
Lisanne Guerriero	Elementary Teacher	"	"
Nina Melzer	Elementary Teacher	"	"
Judith Nelson	Elementary Teacher	"	"
Robbin Sigman	Elementary Teacher	"	"
Jessica Walsh	Elementary Teacher	"	"

# <u>Co-Curricular Activities – School Year 2010/2011 – MMS/POB Middle Schools</u>

Martha Garland	Piano Accompanist	School Year	4 rehearsals	@\$50/per
	Grade 7 & 8 Spring	2010/2011	4 Concerts	rehearsal @\$50/per
				Concert

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# Non-Teaching Personnel – Child Care Change of Status

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Jessica D. Goldstein	Child Care Worker	9/1/2011	\$12.75 p.h.

# Personnel Recommendations – Chaperones

Eileen Annino	Chaperone	School Year 2010/2011	\$90.36/sess.
Donna Eckert	Chaperone	"	\$90.36/sess.
Paula Engel	Chaperone	"	\$90.36/sess.
Richard Olivari	Chaperone	"	\$90.36/sess.
Christina Visbal	Chaperone	"	\$90.36/sess.

# Appointment – Per Diem Substitute Teacher

Sharon Bassford Stamile	Per Diem Substitute	4/26/11	\$137.19
enaron Bacciora etannio		1/20/11	φισι.ισ

Non-Teaching Personnel -	<u>– Substitute</u>		
Marc Muchnik	School Monitor Part Time Substitute	4/27/2011	\$8.50 p.h.

<u>Personnel</u>	Recommendation	_	Plainview-Old	Bethpage	JFK	High	School	Clerical
Consultant						-		

<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>
Victoria Gerber	Clerical Consultant POBJFK High School	4/27/11 – 6/30/11	@ \$24.13 per hour up to six Hours

#### 3. <u>Finance</u>

a. <u>Contract – Professional Development Service – One Additional Day in</u> 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for one additional day in 2010-2011 school year with Learning Curve Consultants to approve professional development services as listed in the contract.

b. <u>Adoption of Resolution to Approve the Contract for the Chair Lift</u> <u>Reconstruction Project at Mattlin Middle School</u>

That the Board of Education adopt the following resolution to approve the contract with Mercury Elevator Corporation, and authorize the Board President to sign the AIA contract:

WHEREAS, it has been determined that Mercury Elevator Corporation, was the lowest responsible bidder in connection with the bid for the Chair Lift Reconstruction Project at Mattlin Middle School

WHEREAS Mercury Elevator Corporation, was awarded the bid to perform such work;

BE IT RESOLVED that the Board of Education hereby approves the Agreement with Mercury Elevator Corporation to perform such work and authorizes the Board President to execute same.

# c. <u>Contract – Health and Welfare Services</u>

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Manhasset U.F.S.D. to provide one student with health and welfare services as listed in the contract.

# d. <u>Contract - Health and Welfare Services</u>

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Hauppauge Public School to provide three students with health and welfare services as listed in the contract.

# e. <u>Donation – LexisNexis</u>

That the Board of Education accept a donation from LexisNexis to the Plainview-Old Bethpage Central School District in the amount of \$500.

# f. <u>Cooperative Bids</u>

That the Board of Education award the following bids:

Bid No. 631 Carpet & Tile Installation

R & D Carpet & Tile Corporation

Bid No. 633 A/C & Refrigeration Service

Cassin Cooling Corporation

# g. <u>Approval of Property Tax Report Card for the Plainview-Old Bethpage CSD</u>

That the Board of Education approve the Property Tax Report Card for the 2011-2012 school year.

# h. Budget Reports

That the Board of Education approve the following:

- Approval Transfers as of April 26, 2011
- Informational Transfers as of April 26, 2011
- Budget Status Report as of March 31, 2010
- Revenue Status Report as of March 31, 2011
- Quarterly Vendor Report as of March 31, 2011

# i. <u>Treasurer Reports</u>

That the Board of Education approve the following:

- Treasurer's Report for February, 2011
- Trial Balance as of February 28, 2011
- Cash Flow Projection as of February 28, 2011

j. Payment of Bills

<u>April 2011</u>		
General Fund A	\$2	,070,026.62
Trust & Agency	\$	218,257.29
Federal	\$	96,899.94
School Lunch	\$	7,295.92
Capital	\$	2,896.79
Child Care	\$	192.48

# 4. <u>Miscellaneous</u>

# Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meetings of March 28, April 4 and April 7, 2011.

#### New Business

1. Field Trips

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the field trips on the memo dated April 26, 2011.

### 2. <u>State Ed Form for Ordering Regents Exams</u>

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education authorize the Board President to sign the "Charge Back or Invoice for Regents Exam Overages" form.

#### 3. <u>Circulation of Policy #7540, "Student Directory Information"</u>

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve the circulation of Policy #7540, Student Directory Information for comments.

Discussion:

Mr. Jonas explained the policy.

Mrs. Bernstein questioned the reason for the height and weight information noted in the policy.

# 4. <u>Circulation of Regulation #7314/6460R, "Computer Network and Safety and Use</u> <u>Guidelines"</u>

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Cepeda that the Board of Education approve the circulation of Regular #7314/6460R, "Computer Network and Safety and Use Guidelines" for comments.

### 5. <u>Curriculum Writing 2010-2011</u>

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education approve the following curriculum writing projects in art for the 2010/2011 school year:

<u>Art</u>

Ceramics, Jewelry and Sculpture	Rochelle Morgan	15 hours
Photography I	Linda Curran Carla Loeven Karen Smith	3 hours 4 hours 3 hours
Photography II	Linda Curran Carla Loeven Karen Smith	3 hours 4 hours 3 hours

# 6. <u>Settlement Agreement and Release</u>

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the Settlement Agreement and Release for the person named in Executive Session.

#### Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the purpose of personal matters.

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The meeting was recessed at 10:00 p.m.

Respectfully submitted,

Harriet Fischer District Clerk

Approved:\_

Gary Bettan, President

The meeting was reconvened at 11:45 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

#### Adjournment

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:50 p.m.

Respectfully submitted,

Arthur Jonas Acting District Clerk

Approved:\_

Gary Bettan, President

Minutes of Special School Board Meeting - April 7, 2011

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Sammy Gergis, Mrs. Fischer.

There were approximately 55 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board meeting. He stated we will have Public Participation first. This will be followed by a review of what the Board did Monday night. The Board will then go over potential modifications to the budget and then vote on the 2011/2012 school budget.

#### Public Participation

Ms. Amy Isaacson-Klein urged the Board to add the .5 social worker in the Kindergarten Center. She spoke of all the help these children need. She asked the Board to reconsider its decision.

Mr. Richard Siegelman suggested that more time be allowed for citizens to stand when the recitation of the Pledge of Allegiance is announced.

Mrs. Jane Pace discussed bullying and why this is an important reason to have an additional guidance counselor at the high school. She also discussed epilepsy.

Mrs. Andrea Goldman thanked the Board for considering the health curriculum. She advocated for the additional guidance counselor. This addition can only benefit the students.

Mrs. Amy Krolick is a speech pathologist in the district. She spoke of what she and the other speech teachers do for the children. She asked the Board not to cut personnel from the speech department.

Mrs. Debbie Laykind, a kindergarten teacher urged the Board to keep the kindergarten social worker.

Mrs. Stefanie Nelkens asked the cost to the homeowner if the budget were increased by \$100,000.

Mr. Ruf stated a \$100,000 increase in the budget would cost the average homeowner approximately \$8.00 on the tax bill.

Mrs. Nelkens spoke of the help her child got from all these positions. She expressed her views that it doesn't seem like a lot of money when it is broken down into the smaller numbers.

Mr. Cepeda stated that although it doesn't seem like a lot of money to Mrs. Nelkens, there are a lot of people in our district that are on fixed income; some have lost their jobs. Others are under-employed. The Board has to find a way to do what is best for everyone.

Mrs. Nelkens spoke of the \$10.00 cost for the transportation of certain trips. This could hurt some families.

Mrs. Helene Maxivno spoke on behalf of the social worker at the Kindergarten Center. She discussed the cost of not doing early intervention. Problems have to be nipped in the bud. She asked which staff will remain in place.

Mr. Dempsey responded.

Mrs. Maxivno asked who will do the work of the social worker. She was concerned about what would happen to the group work that the social worker does if the position is eliminated.

Mr. Dempsey stated that if you reduce staff, you reduce services.

Mrs. Tracy Gorman stated that she initially did not understand the impact of losing the half time social worker in the Kindergarten Center. She does now. She spoke on behalf of an additional guidance counselor at the high school. She spoke of the help her son needs in completing his college applications.

Mr. Joe Schfion spoke of the children that don't need the services of the social worker. These children will be affected because the other children will not be receiving needed services and consequently they will affect the other kids..

#### **Budget Modifications**

#### .5 Social Worker – Kindergarten Center - +\$40,899

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education reopen the issue of the .5 Social Worker at the Kindergarten Center.

#### Discussion:

Mr. Ruf stated that after reviewing our codes we have found more money. He reviewed the following areas that we can accelerate and do the work this year: The installation of five drywells and the installation of 26 LCD projectors 40 audio support. We reduced the fuel oil by 3,075 gallons. We reduced the substitute teachers' code for Mattlin and POB Middle Schools.

Mrs. Pierno asked the cost of the LCD projectors.

Mr. Ruf stated this is the cost of the installation.

Mrs. Rothman thanked Mr. Bettan for requesting Central Administration look and find other efficiencies that would not impact children in a negative way. She also thanked administration for doing such a good job.

#### Recommendation to Accept Budget Modifications

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education accept the following changes to the 2011/2012 school budget:

<u>Code</u>	<u>Change</u>	Description
1621.411.48 1620.409.48	\$14,000 \$31,940	Installation of 5 drywells Installation of 16 LCD projectors, 40 Audio
		Support
1620.428.48	\$10,000	Fuel Oil
2110.145.32	\$15,000	Mattlin Substitute Teachers Code
2110.145.36	\$12,500	POB Middle School Substitute Teachers Code

# .5 Social Worker – Kindergarten Center - +\$40,899

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education add \$40,899 to various codes for a .5 social worker at the Kindergarten Center.

#### Discussion:

Mrs. Lieberman stated that we always talk about preventive measures. We hear of problems these children have. This is money wisely spent. Children have issues that they did not have years ago. Kids need a person to talk to. She wants to make sure we have intervention at an early age.

Mrs. Schulman stated there are needs these children have that we weren't aware of 15 or 20 years ago. She spoke of what the social worker does.

Mrs. Pierno stated that she thought we were eliminating a person that was hired with ARRA funds. She totally supports this position.

#### 1.0 Guidance Counselor at POBJFK High School - +\$104,871

Resolved upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve increasing various codes by +\$104,871 to add an additional guidance counselor at POBJFK High School.

#### Discussion:

Mr. Cepeda thanked the Superintendent, Central Administration and everyone else who put this budget together. He expressed his views that we are at a time when we have to do more with less. We have to find a way to deliver services for less in the most cost effective ways possible. He stated that next year may be worse financially than this year. We want to keep every service. We don't have the money. We have to balance things with the money we have.

Mr. Cepeda stated this is a position that puts us where we want to be in the future. He stated that he wants to maintain fiscal discipline. However, we need this position. We may have to take a difficult look at things next year. It will be good for the students in our district to have an additional guidance counselor.

Mrs. Bernstein stated that she believes in all the things outlined in the Guidance Director's plan. She wants to move forward with the Director's vision. She understands this is a difficult time. It is right for our students. She supports the additional guidance counselor position.

Mrs. Schulman stated "if not now when". She stated that after hearing some of the comments Monday night, having someone with transitional knowledge is a very good thing.

Mrs. Pierno agrees with her fellow Board Members. She stated that the additional guidance counselor is not a one year commitment. Next year we may have to make difficult choices.

Mrs. Rothman spoke of the possibility of the budget being defeated. Administration has done a wonderful job. This is a good and fiscally responsible budget. She urged everyone to vote and to get their friends to vote.

Mrs. Lieberman stated we are in the kid business. We have gone over the budget line by line. A few years ago, we began planning for the rainy day. We have not lost any teams. We added American Sign Language. This is something our students can use. It is not an easy time. The addition of this guidance counselor gives us an opportunity to do what we have talked about for so many years.

Mr. Bettan complimented Mr. Dempsey and Mr. Ruf. They took the challenge and came through for the students. He expressed his views that the additional guidance counselor is an investment in our children's future. Our Guidance Director has a vision. He suggested that an invitation be extended to Ms. Lynn to attend a Board meeting next year and up date the Board on the success of her plans.

#### On the Motion:

Ayes: Unanimous

Motion carried.

Mrs. Pierno stated that she thought speech services were IEP driven. She asked about groups being cancelled if the speech teacher is cut.

Mr. Dempsey stated if the need for students is there, administration would recommend we use a breakage position.

Mrs. Pierno asked if the elimination of the speech teacher will do away with RTI.

Mrs. Lieberman asked in the ABA class how will we handle the augmentative devices.

Mr. Dempsey stated we will provide training.

Mrs. Lieberman asked if we have an idea of when the children need services.

# Motion to Adopt 2011/2012 School Budget

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education adopt the 2011/2012 school budget in the sum of \$134,193,688.

Mr. Bettan thanked all the people who worked so hard on this year's budget. He thanked Central Administration. Mr. Ruf and the business office put the figures together. He thanked Mr. Jonas, Ms. Gierasch, Mr. Dempsey and their staff for all their hard work.

He thanked our administrators who have to balance what they want for their buildings and their programs with the economic reality of having to do more with less. He thanked our teachers, Mr. Rosenfeld and the PCT. The Board welcomed and valued your feed back in the budget process. He thanked our parents and the PTA. He stated that our parents advocated for their children while understanding the difficult decisions the Board has had to make. He expressed his views that we are fortunate to have parents who care so deeply about our schools and who argue so passionately and eloquently for the programs in the district.

Mr. Bettan stated that the Plainview-Old Bethpage community values our schools and education. He stated that the Board understands that many in our community are still struggling through hard times. He stated the Board did its best to keep the increase in the tax levy as low as possible while maintaining the programs and opportunities that make our district so wonderful.

Mr. Bettan also thanked his fellow Board Members. This year he noted, the Board had to make difficult choices. Next year could be even harder. We each voted for what we felt was best for our district. He expressed his views that many of the Board's discussions during the budget process will spark more conversations that will lead to positive changes throughout our district over the coming years.

#### Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 9:05 p.m.

Respectfully submitted,

Harriet Fischer District Clerk

Approved:\_\_\_\_\_

Gary Bettan, President

The meeting was reconvened at 10:10 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Bernstein that the Board of Education appoint Mr. Jonas Acting District.

Minutes of Special School Board Meeting – April 7, 2011

# Adjournment

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education adjourn the meeting.

The meeting was adjourned at 10:15 p.m.

Respectfully submitted,

Arthur Jonas Acting District Clerk

Approved:\_

Gary Bettan, President

Minutes of School Board Meeting – April 4, 2011

L.G.I. – Plainview-Old Bethpage John F. Kennedy High School

- Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mr. Cepeda, Mrs. Schulman.
- Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Gregory Guercio, Ms. Aloe, Mr. Christopher Guercio, Mr. Sammy Gergis, Mrs. Fischer.

# Acting District Clerk

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education appoint Mr. Jonas Acting District Clerk.

#### Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas Acting District Clerk

Approved:\_

Gary Bettan, President

There were approximately 200 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board meeting. He stated that tonight we will honor our students on their outstanding achievements and accomplishments. He stated that we are happy and proud to recognize the hard work and accomplishments of our students and staff.

Mr. Bettan stated our reports and discussions will focus on potential changes to the proposed budget. This will be followed by a discussion on proposed Capital Reserve Fund expenditures. These expenditures will require voter approval. We will also discuss the additional revenue we received from the state. We will have Public Participation before we vote on the potential modifications. We will discuss the potential modifications and vote on them line by line.

Mr. Bettan noted that the Board will not be voting on the overall budget tonight. That will be done on Thursday's Special Budget meeting.

#### **Board Announcements**

Mrs. Schulman stated that she attended the Long Island Cyber-bulling conference last week. She spoke of a club at Long Beach High School that aims to attack bullying from the ground up. Students in the club were sometimes bullied themselves; others are former bullies that were recruited by their dean. There were skits about bullying. The school has been proactive about having students report if they are being bullied.

Mrs. Schulman stated that she attended another session that was done by the Long Island Crisis Center and the director of Pride for Youth, on Stopping Anti-Gay violence and Suicide. It was a very informative presentation. The Conference was excellent.

Mrs. Schulman stated that last Tuesday she and other Board Members attended a Celebration of Diversity at Plainview-Old Bethpage Middle School for English Language Learners and their families. Mrs. Schulman congratulated and thanked Ms. Gierasch, Mr. O'Sullivan and Ms. Verstaendig for their efforts in putting this event together. It was a wonderful event.

Mrs. Schulman stated that she attended the Toshiba presentation. They were able to hear the students present to each other and to learn about all their projects.

Mrs. Rothman thanked the children from Stratford Road who sent her letters thanking her for reading during PARP week.

Minutes of School Board Meeting – April 4, 2011

Mrs. Bernstein echoed Mrs. Schulman's comments about the Celebration of Diversity at Plainview Middle School. It was a wonderful community event. Our ESL students and their families felt welcomed by this event. Mrs. Bernstein thanked everyone involved in putting this outstanding event together.

Mr. Cepeda stated that he too enjoyed the Celebration of Diversity. He stated that this afternoon he participated in a Web seminar regarding the State budget. There were some changes in it that he sees as promising. He believes there will be flexibility with technology. There is some hope that we can make some changes in the future.

Mr. Dempsey was pleased to honor our students tonight on their achievements.

#### Student Recognition Ceremony

#### Salutatorian - 2011

Mr. Murray was very proud to honor **exercise**, our 2011 Salutatorian. He and Ms. Joyce Barry spoke of his outstanding accomplishments.

#### Valedictorian - 2011

Mr. Murray was very proud to honor **example**, our 2011 Valedictorian. He spoke of his outstanding accomplishments.

#### 2011 All County Art Exhibit

Mrs. Judith Chen was pleased to honor the following students who had their work shown at the 2011 All County Art Exhibit:

#### Kindergarten Center

Old Bethpage

<u>Parkway</u>

# 2011 All County Art Exhibit (continued)

Pasadena
Stratford Road
Mattlin Middle
POB Middle School
POBJFK High School
ASA Scholarship Award
Mrs. Judith Chen was very pleased to present <b>sector and a</b> , winner of ASA Scholarship Award.
Cornell Design Award-Gold Honorable Mention
Mrs. Judith Chen was pleased to present <b>sectors</b> , Gold Honorable Mention winner of the Cornell Design Award.

# "Ornament" Exhibition at Tilles Center

Mrs. Judith Chen was pleased to present the following students . They had their work exhibited at the "Ornament" Exhibition at Tilles Center:

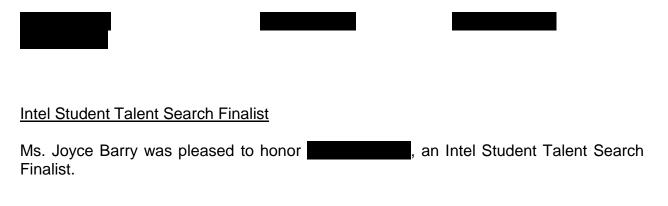


#### National Achievement Scholarship Program Finalist

Ms. Laurie Lynn was pleased to present **constant and**, a National Achievement Scholarship Program Finalist.

#### National Merit Scholarship Program Finalist

Ms. Laurie Lynn was pleased to present the following National Merit Scholarship Program Finalists:



# Intel Student Talent Search Semi-Finalist

Ms. Joyce Barry was pleased to honor the following students who were Intel Student Talent Search Semi-Finalists:

# American Math Competition – Middle School Winners

Mr. Ron Labrocca was pleased to present the American Math Competition Middle School Winners:

## American Math Competition – Middle School

Mr. Ron Labrocca was pleased to present the following American Math Competition Middle School Winners:

First Place

Second Place

#### Third Place

# American Math Competition 10 – High School

Mr. Labrocca was pleased to honor **constant**, first place winner American Math Completion 10 high school.

# American Math Competition 12 - High School

Mr. Labrocca was pleased to honor the following winners in the American Math Competition 12 High School:

First Place Xxxxxxxxxxx

Second Place

Scholar Athletes – Women's Swimming

Mr. McDermott was pleased to present the following Womens' Swimming Scholar Athletes:



Scholar Athletes – Men's Volleyball

Mr. McDermott was pleased to present the following Men's Volleyball Scholar Athletes:



# Scholar Athletes – Women's Tennis

Mr. McDermott was pleased to present the following Women's Tennis Scholar Athletes:



# Scholar Athletes – Women's Cross Country

Mr. McDermott was pleased to present the following Women's Cross Country Scholar Athletes:



Scholar Athletes – Men's Cross Country

Mr. McDermott was pleased to present the following Men's Cross Country Scholar Athletes:



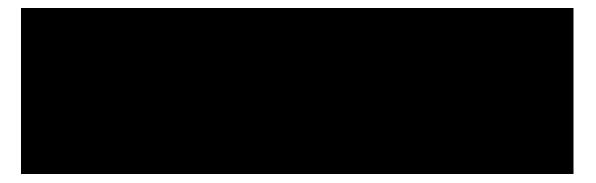
Scholar Athletes – Women's Volleyball

Mr. McDermott was pleased to present the following Women's Volleyball Scholar Athletes:



#### Four Sport Award

Mr. McDermott was very pleased to present the following athletes who participated in four sports:



# Long Island Youth Summit Finalists

Mr. Brian O'Sullivan was pleased to present the following students who were finalists in the Long Island Youth Summit:



# French Embassy Cultural Services Award

Mr. O'Sullivan was very proud to honor who won the French Embassy Cultural Services Award.

# High School Report

, our high school representative updated the Board on events at the high school.

# Budget Review

Mr. Ruf stated we received an additional \$148,871 from the State. He discussed ELA. Funding for the Summer Special Education program was not changed. We can reduce the budget by \$145,746. We will be receiving a drug grant of \$77,984. This will reduce our social worker code. He stated we could reduce our projected increase in the health insurance code from 17.5% to 16%. He then reviewed the modifications that the Board will be discussing and voting on this evening.

Mr. Ruf stated that on March 7<sup>th</sup>, there was a detailed presentation on capital projects. We need community support for the Capital Reserve Proposition.

Ms. Parahus reviewed the work that is being planned if the Capital Reserve Proposition is passed.

- 1. District Wide Fire Alarm Upgrades; Reconstruction of the Locker Rooms at POBJFK High School.
- 2. Masonry Reconstruction projects at POB Middle School, Mattlin M.S. Old Bethpage, Parkway, Pasadena and Stratford Road Schools.
- 3. District wide emergency gas shutoffs and HVAC restoration projects.
- 4. Courtyard repair projects at POB Middle School and Mattlin M.S.
- 5. Skylight replacement at Mattlin and Stratford Road; partial window replacements and Parkway and Pasadena.
- 6. District wide IP telephony; parking lots and curb replacements.

#### Public Participation - Budget

Ms. Tracy Gorman discussed the \$10.00 for field trips.

Mr. Dempsey stated that the Board of Education is required to pay the education portion of the trip. We are now asking the parents to pay \$10.00 for the transportation portion of the trip with some exceptions.

Ms. Gorman asked if this will enable the kids to spend more time at the venue they are visiting and not on the bus.

Ms. Gorman asked that the Board hire an additional 5<sup>th</sup> grade teacher in POB Middle School.

Mr. Wolfner discussed the three million dollar budget increase. He expressed his views that the Board could cut more.

Mr. Richard Siegelman asked for an explanation of the exemption on Section VIII school trips.

Mr. Dempsey responded.

Mr. Siegelman expressed his views that the other students should not have to pay for the transportation portion of the trip if athletes don't have to pay.

Mr. Joe Shifano asked that the Board consider hiring an additional 5<sup>th</sup> grade teacher at POB Middle School.

Mr. James Burso asked the Board to hire an additional 5<sup>th</sup> grade teacher.

Mrs. Cathy Shapp, President of PTA Council, would like discussion from the Board on the potential modifications in the budget and then have more Public Discussion before the vote.

Ms. Zoe Freidman asked the Board for another 5<sup>th</sup> grade teacher at Plainview Middle School.

# **Budget Modifications**

# ELA Assessments Scoring - \$31,260

Mr. Cepeda expressed his views that he wants to leave this in the budget.

# Summer Special Education Program - -\$145,746

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education accept the recommendation to restore \$145,746. to code 9901.950.00.

# Nassau County Drug Grant (social worker position) -\$77,984

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education add \$77,984 to code 2825.150.53.

#### Health Insurance

Resolved upon motion by Mr. Bettan, seconded by Mrs. Pierno for the purpose of discussion that the Board of Education approve the reduction of our projected health insurance rate increase for 2012 from 17.5% to 16%.

#### Discussion:

Mr. Dempsey stated that administration does not recommend reducing the health insurance rate increase to 16%. We would be better off saving this reduction. We do not know exactly what the rate will be.

The Board agreed not to reduce the health insurance increase.

## Customize Report Cards +20,000

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Pierno that the Board of Education approve increasing Code 1680.497.51 by \$20,000 to customize report cards.

#### 1.0 Full Time Health Position +94,196

Resolved upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education add \$94,196 to various codes for 1.0 Full Time Health Position.

#### Discussion:

Mrs. Lieberman stated that this is one of those positions that we have in Plainview that makes us so special. We need people who can talk to children at their level about very important issues.

Mrs. Rothman stated that last week she asked that this be put on hold so that she could see the financial picture. She expressed her views that if we are to take our wellness policy seriously, we need health teachers. At this point in time, we should keep this position.

Mrs. Bernstein stated next year we can find ways to better deliver health. Mrs. Bernstein stated that in terms of health and climate, it does not make sense to remove this position. She would like to strengthen the program.

Mr. Cepeda supports our goal and effort in health. He wants to find a better way to provide this program. There are benefits to do it differently. We should look at it for next year and do it better. We have to start to think of other ways in which to deliver the program.

Mrs. Pierno stated that we are not eliminating a program. We are delivering it in another way. Perhaps even a better way. It would not be done in isolation. She would rather we have lower class sizes. She expressed her views that it is a trade off.

Mrs. Schulman agrees with Mrs. Pierno. She expressed her views that when the material is not delivered by the regular teacher it presents a disadvantage. There are ways to have more continuity.

Mr. Bettan stated, no one said cut the position. He asked what could we do differently. There are advantages to having the classroom teacher do it. We should take a full year to see how we could better deliver health to the kids.

Mrs. Pierno stated no other school district has a specialized health teacher.

# Recommendation to Restore 1.0 Full Time Health Position

Ayes: Mr. Bettan, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein.

Nays: Mrs. Pierno, Mr. Cepeda, Mrs. Schulman.

Motion Carried

# 1.0 Full Time Speech Teacher - +\$101,532

Resolved upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the recommendation to add \$101,532 to various codes for a 1.0 full time speech teacher.

#### Discussion:

Mr. Dempsey explained the rationale for this recommendation.

Mrs. Lieberman asked about the length of the periods.

Mr. Cepeda noted that this position was one that was funded with ARRA Funds. It was for a limited time.

Mrs. Schulman is concerned that if there are 3 thirty minute sessions, we may hear about the number of times the child is pulled out.

#### On the Motion:

Ayes: -0-

Nays: Unanimously

Motion Denied.

## Social Worker 0.5 Position - +\$40,899

Resolved upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education add \$40,899 to various codes for a 0.5 Social Worker.

#### **Discussion:**

Mrs. Rothman asked what options we have if this .5 position is cut.

Ms. Gierasch stated some of the responsibilities will be picked up by the building psychologist and district wide psychologist.

Mr. Cepeda stated this is a position we did not have prior to ARRA funds. We knew we would not have this money after two years. We are not being realistic with the funds we have.

Mrs. Lieberman understands that it was ARRA money. She stated that for years we have talked about doing things for elementary kids. We should give kids help at an earlier age. Sometimes you can change your mind in two years. \$41,000 is not a make it or break it budget deal. She expressed her views that this is money well spent. She believes this would not make a difference in our budget. She wants to keep this position.

Mrs. Bernstein agrees with Mrs. Lieberman. When we speak with our principals, we hear of the needs of our children. It is frustrating to put something in and perhaps have to take it out after a few years. We found it was important to our kindergarten population. She is in favor of restoring this position.

Mr. Cepeda stated we are still looking to provide the services. The district is not shying away from its responsibilities. If we made a plan we should follow through.

Mr. Bettan stated he is still on the fence on this issue. We should not cut things out if they are working. He noted we received good news from the State. We are talking about early intervention. We hope it will pay off in the long run. He is very torn on this issue.

Mrs. Rothman is also torn. We delivered to these children when it was needed before we had the position.

Mrs. Schulman stated when we met with staff and principals, the Board was told there were some growing needs that had not been seen in the past. Needs might be changing.

Mrs. Pierno stated we have increased psychologists hours and we have provided more support.

#### On the Motion:

Ayes: Mrs. Lieberman, Mrs. Bernstein, Mrs. Schulman

Nays: Mr. Bettan, Mrs. Pierno, Mrs. Rothman, Mr. Cepeda.

Motion Denied.

#### .4 Music Position - +\$33,974

Resolved upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve adding \$33,974 to various codes to add a .4 music position.

#### Discussion:

Mr. Dempsey discussed the middle school program.

Mrs. Lieberman spoke of why she believes the position should be restored.

#### On the Motion:

Ayes: Mrs. Lieberman.

Nays: Mr. Bettan, Mrs. Pierno, Mrs. Rothman, Mrs. Bernstein, Mr. Cepeda, Mrs. Schulman.

Motion denied.

## .8 Art Electives at POBJFK High School - +\$67,949

Resolved upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve adding .8 Art electives at POBJFK High School to various codes in the sum of \$67,949.

#### Discussion:

Mrs. Bernstein asked if there would be any offerings removed.

Mr. Dempsey stated if only 4 students elected to take an elective, we might choose not to have a class.

Mr. Bettan stated we have breakage positions available.

Mrs. Lieberman stated that this evening we have seen many, many awards in the field art. For some children, art is their life. She feels the "hit" in art is very big. We never talk about cutting teams. She has a problem with this. It is a big "hit".

Mrs. Pierno stated we use breakage based upon enrollment. It might not be art.

Mrs. Lieberman asked if we are offering the same art classes.

Mr. Dempsey stated we are looking at our current year's enrollment. We are not arguing to reduce.

Mrs. Lieberman asked if we restore none of it, it would come out of breakage.

Mrs. Schulman asked how an AP class would be affected.

Mr. Dempsey stated that if you have fewer options in the schedule, some students would have to make a tough choice.

Mr. Jonas stated we anticipate a lower enrollment in the high school next year.

On the Motion:

Ayes: -0-

Nays: Unanimous.

Motion Denied.

## .4 Art Electives at POBJFK High School

Resolved upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve adding .4 Art electives at POBJFK High School to various codes.

#### Discussion:

Mrs. Bernstein wants to know that we will look at the numbers. The numbers might warrant a further discussion in favor of adding the .4 art position.

Mrs. Pierno doesn't understand the logic of restoring the .4 position. It should be from breakage. We can make this decision later on. If we find the kids need a class to complete a portfolio we can add a position.

#### On the Motion:

Ayes: Mrs. Lieberman, Mrs. Bernstein, Mr. Cepeda.

Nays: Mr. Bettan, Mrs. Pierno, Mrs. Rothman, Mrs. Schulman

Motion Denied.

#### .1 Business Elective POBJFK High School - +\$8,598

Resolved upon motion by Mrs. Rothman, seconded by Mrs. Bernstein, for the purpose of discussion to add .1 Business Elective at POBJFK High School to various codes in the sum of \$8,598.

#### Discussion:

Mr. Jonas stated this was based on current enrollment.

#### On the Motion:

Ayes: -0-

Nays: Unanimous.

Motion Denied.

## 1.0 Guidance Counselor – POBJFK High School - +104,871

Resolved upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education approve adding a full time guidance counselor at POBJFK High School to various codes in the sum of \$104,871.

#### Discussion:

Mrs. Bernstein spoke of the plan the Board received from the Director of Guidance, Ms. Laurie Lynn. She stated this plan looks like what the Board has been looking for the past number of years. She spoke of what Ms Lynn envisions for the guidance department. She supports this addition.

Mrs. Lieberman asked if this position could be taken out of breakage.

Mr. Dempsey stated this should be a commitment for many years. It should be a multiyear position.

Mr. Dempsey stated that breakage is meant to be for an emergency.

Mrs. Lieberman stated we have breakage in the budget.

Mr. Dempsey stated if there were other needs, we would have to find it somewhere else.

Mr. Cepeda stated this is one of those positions he had difficulty with. He thanked our administrators for looking at this position. He expressed his views that we are in difficult economic times. He can see a lot of benefits for our students. It is not an easy choice. It is not just salary but benefits as well. It can be part of a long term plan.

Mr. Bettan stated this year is not as bad as it could have been. He is reluctant to add a position that we might have to lose in a year or two because of monetary problems.

Mrs. Pierno stated she is on the fence on this one. She agrees it should be a multi-year commitment. She is concerned that times may be getting more difficult and we may experience decreasing enrollment.

Mrs. Rothman stated that two years ago she would have raised her hand for this. She spoke of the comprehensive list that the Board received from Administration outlining the case load of other districts. We are right in line with them.

Mr. Murray explained his rationale for requesting this position.

Mr. Jonas stated that next year we are predicting a decrease of 25 students; the following year we are predicting an increase if 24 children. The year after that, we are anticipating a decrease of 52 kids.

#### Motion to table Guidance Counselor

Resolved unanimously upon motion by Mr. Bettan, seconded by Mr. Cepeda that the Board of Education table the motion to add the 1.0 guidance counselor position at POBJFK High School until after the discussion of the addition of 1.5<sup>th</sup> grade teacher at Plainview-Old Bethpage Middle School.

# 1.0 Fifth Grade Teacher at Plainview-Old Bethpage Middle School - +\$96,895

Resolved upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education approve the recommendation to add one 5<sup>th</sup> grade teacher to various codes in the sum of \$96,895.

# Discussion:

Mr. Jonas stated that next year in the 5<sup>th</sup> grade at Plainview-Old Bethpage Middle School, we anticipate 184 students. There will be five classes with 26 students and two classes with 27 students. At Mattlin Middle School we anticipate 177 students. There will be five classes with 25 students and two classes with 26 students. At POB Middle School in the sixth grade there will be eight classes with 23 and 24 students. At Mattlin Middle School there will be classes of 24 and 25. Currently in the 5<sup>th</sup> grade at POB Middle the class size is 23 and 24 students. At Mattlin, the class size this year is 25 and 26 students. Mr. Jonas stated if we added another class at Plainview Middle School there would be 8 classes of 23 students. He spoke of how the collaborative class would affect the numbers.

Mrs. Bernstein asked about students that would be mainstreamed.

Mr. Jonas stated there would be three students.

Mr. Cepeda expressed his views that he believes this is an area that we could draw out of breakage.

Mrs. Lieberman also asked if this could be taken from our breakage positions.

Mr. Dempsey stated we could.

Mrs. Pierno stated that you use breakage when you are not comfortable with the numbers. She stated that she is not comfortable with kids coming from elementary school going into classes with numbers as high as 26 and 27.

Mrs. Pierno stated that when you break a class and have to find a teacher over the summer it is difficult.

Mrs. Pierno stated that we know we have tough years ahead. She wants to give the students smaller class size in the 5<sup>th</sup> grade which is still elementary school.

Mr. Bettan noted that traditionally our numbers are 25 or 26 in the fifth grade.

Mrs. Rothman stated that the fifth grade is a transitional year. We need to plan ahead.

#### On the Motion:

Ayes: Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mr. Cepeda, Mrs. Schulman.

Nays: Mr. Bettan, Mr. Cepeda.

Motion Carried.

# 1.0 Guidance Counselor – POBJFK High School - +104,871

Resolved upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education approve adding a full time guidance counselor at POBJFK High School to various codes in the sum of \$104,871.

#### Discussion:

Mr. Bettan expressed his views that he does not feel we should add an additional guidance counselor.

Mrs. Lieberman feels the needs of the high school students are different than elementary students.

Mr. Cepeda stated this is one budget that we have to prioritize. There are many needs throughout our district.

Mrs. Pierno stated that the guidance counselor position would be a multi-year commitment. Next year we may have other monetary considerations.

Mr. Bettan stated this is a very tough decision. There is much to consider.

#### On the Motion:

Aye: Mrs. Lieberman, Mrs. Bernstein.

Nay: Mr. Bettan, Mrs. Pierno, Mrs. Rothman, Mr. Cepeda, Mrs. Schulman.

Motion Denied.

#### State Aid Revenue

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education accept the additional state aid in the sum of \$148,871.

Mrs. Pierno discussed the Governor's proposal that reduces state aid for the cost of regent's exams. She asked if we need to add money to cover these costs.

Mr. Dempsey would not recommend additional funds for that purpose.

Mr. Bettan asked Administration if there are any potential areas that we can look at to find the funds for a guidance counselor this year.

Mrs. Bernstein would like administration to find something that would persuade the rest of the Board to support the guidance counselor position.

Mr. Dempsey stated we will review the budget.

Mrs. Lieberman expressed her views that the 5<sup>th</sup> grade position would have been a breakage position over the summer.

Mr. Dempsey stated it is important for the Board to say it is a long term commitment.

## Public Participation

Mrs. Cheryl Dender appreciates all the Board's deliberations. There are many new needs in the high school now than there were ten years ago. More support is needed. We are supposed to be meeting New York State Standards in guidance. We have six breakage positions. She asked why you can't move money from breakage. It will make a difference. She stated that we have to give the Guidance Director what she needs to help her vision.

Ms. Jane Pace spoke of the need for an additional guidance counselor. She spoke of cyber-bullying and bullying. She spoke of the dangers involved with computer. She asked the Board to reconsider adding a guidance counselor.

Ms. Pace also spoke of a beautiful concert she attended at the Lutheran Church where our students performed.

Mr. Jon Mosenson thanked the Board for adding positions tonight. However, one should not find a tradeoff for another. He stated the 5<sup>th</sup> grade position should come out of breakage. He stated we have never used six breakage positions. He expressed his views that the Board has leeway to make the commitment to the kids.

Mr. Richard Siegelman asked what breakage was. He again asked why students' names are blacked out on our website.

Mr. Bettan stated we are addressing our policy on private rights.

Mr. Dempsey stated restrictions were put on students names that are on the internet.

Mr. Chris Ruguler, a student, spoke in support of an additional guidance counselor. He spoke of what his guidance counselor did for him to get him into Rutgers University and to obtain a \$14,000 scholarship.

Mr. Morty Rosenfeld, President of the PCT, asked the Board to see if it could find an additional \$40,000 and put the half time social worker position at the Kindergarten Center back in the budget. He stated there is a need for this social worker. Problems at the Kindergarten can't be addressed with only a half time social worker.

Ms. Chris D'Alessandro, spoke in support of adding an additional guidance counselor. She spoke of what a great job her son's guidance counselor has done for her son. She spoke of the need of an additional guidance counselor to help with the needs of special education students.

Mrs. Margo Garcia discussed the art elective. She asked if a particular art course would be added.

Mrs. Marie Giulietti, President of POB Middle School PTA, thanked the Board for restoring the 5<sup>th</sup> grade teacher at POB Middle School.

Mr. Jacque Wolfner requested an explanation of items on the agenda.

Mrs. Zoe Klein spoke in support of adding another guidance counselor at the high school. She spoke of her son's scheduling problems this year.

Mr. Wolfner expressed his views that there are a lot of families with kids in school that are having a tough time financially. Senior citizens are not the only ones having a tough time.

A resident spoke of how important all these positions are. He asked the Board to reconsider its decision on the guidance counselor.

Mrs. Gan Yao spoke of what other districts do. She discussed class size.

# Routine Business

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the following routine business items including the pink sheets:

# 1. <u>Students</u>

#### Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. <u>Personnel</u>

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Arda Victor	Elementary Teacher POB Middle School	April 8, 2011 thru June 30, 2011 (up to 12 weeks to be covered under the FMLA)	

# Professional Staff – Returning from Leave of Absence

Lauren Steinberg	Special Ed. Teacher	April 7, 2011	\$97,114
	Pasadena Elementary		Step 9MA
	School		60
			To be
			Prorated

# Non-Teaching Personnel – Permanent Employee Recommendation

Michelle Aguis	Special Ed. Aide Kindergarten Center	April 5, 2011

Patricia Giustino	Bus Attendant	April 5, 2011
	Transportation	

Non-Teaching Personnel – Suspension Without Pay

Morton Strizver	Bus Attendant	April 4 –
		April 15, 2011

# Unused Sick Leave and Vacation Entitlement – Non-Teaching

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Thomas Caputo	Head Custodian I		
Total Days as of Ma 1 for 2 over 100 da Vacation Days Annual Salary Daily Rate Entitlement		245 \$72.50 25 \$71,135 \$269.75 \$26,300.63	

#### Personnel Recommendation – Professional Staff – Additional Hours

Debra Goldmeier	Deaf & Hearing Impaired	School Year	42 days @own rate
	Teacher	2010/2011	of \$206.53

# Personnel Recommendation – Professional Staff – Additional Hours

Allison Goldstein	Deaf & Hearing Impaired	School Year	42 days @own rate
	Teacher	2010/2011	rate of \$175.54

Personnel Recommendations – Chaperones

Steven Duboff Chaperone

School Year 2010/2011 \$90.36/sess.

Personnel Recommendation - School Year 2010-2011 - Evening Math Review Classes
- Appointments

<u>Name</u> Mattlin MS	Position	Effec. Date	<u>Salary</u>
Dina Baccoli	Mathematics Tchr.Grade 8	School Year 2010-2011 Four-180 minute sessions	1.333 of own hourly rate of pay
Thomas Bonica	Elementary Tchr./Grade 5	"	"
Edward Broad	Elementary Tchr./Grade 6	"	"
Louise Cataldo	Elementary Tchr./Grade 8	"	"
Deanna Consiglio	Elementary Tchr./Grade 5	"	"
Alisa Giorgetti	Spec. Ed. Tchr./Grade 7	"	"
Jacqueline Impenn		"	"
Christine Sardinia	Elementary Tchr./Grade 6	"	"
<u>POBMS</u> Marjorie Alford	Elementary Tchr./Grade 5	School Year 2010-2011 Four-180 minute sessions	1.333 of own hourly rate of pay
Stacey Bowden	Elem-Sci Enrichment Tchr. Grade 6	"	"
Lorraine Charletta	Spec. Ed. Tchr./Grade 6	"	"
Stacey Diamond	Spec. Ed. Tchr./Grade 5	"	"
Jodi Goldstein	Mathematics Tchr./Grade 8	Eight-180 min sessions	"
Risa Henkel	Mathematics Tchr./Grade 7	"	"
Carey Campana	Mathematics Tchr./Grade 7	"	"

NOTE: Rescind 3/14/2011 Board of Education Appointments for The Math Review Classes.

# <u>Personnel Recommendation – School Year 2010-11 – Evening ELA Review Classes</u> <u>Appointments</u>

<u>Name</u> Mattlin M.S.	Position	Effec. Date	<u>Salary</u>
Kathy Abbene	Librarian/Grades 5 & 8	School Year 2010-2011 five-180 minute Sessions	1.33 of own hourly rate rate of pay
Rachel Bunin	Reading Tchr./Grade 6	Four "	"
Christine Bianco	English Tchr./Grade 7/Grade 8	Six "	"
Darlene Curran	English Tchr./Grade 7/Grade 8	Five "	"
Toby Epstein	Reading Tchr./Grade 8	Four "	"
Pamela Leeb	Reading Tchr./Grade 6	"	"
Jaclyn Klafter	Reading Tchr./Grade 5	"	"
POB M.S.			
Stacey Bowden	ElemSci. Enrichment	Four-180 minute	•
	Tchr./Grade 6	Sessions	"
Lorraine Charletta	Special Ed. Tchr./Grade 6	"	"
Stephanie Dobbins	•	"	"
Dina Futterman	Reading Tchr./Grade 8	"	"
Joanna Gentile	English Tchr./Grade 7	"	"
Carol Green	Elementary Tchr./Grade 5	"	"
Patricia Schaumbur	-	"	"

NOTE: Please rescind March 14, 2011 appointment for the ELA Review Classes

# Non-Teaching Personnel – Resignation Child Care

Raquel Shimon Child Care Assistant

March 22, 2011 (close of business)

# Non-Teaching Personnel – Child Care

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Jennifer Finley	Child Care Work (replacing Raquel Simon who resigned)	April 5, 2011	\$14.75 ph
	High School Worker High School Worker	April 5, 2011 April 5, 2011	\$7.75 ph \$7.75 ph

# Non-Teaching Personnel – 4<sup>th</sup> R – Spring 2010 Program

Penny Flakowitz	Dance – K-Center & Stratford Road	School Year 2010/2011	\$25.00 per class
Penny Flakowitz	Arts & Crafts – K-Center & Stratford Road	ű	\$25.00 per class
Debra Flakowitz	Arts & Crafts – Parkway & Pasadena	u	\$25.00 per class
Fran Schopen	Arts & Crafts – Old Bethpage	"	\$25.00 per class
	Bake & Taste – Old Bethpage	"	\$25.00 per class
Jessica Goldstein	Bake & Taste – K-Center, Stratford Road, Pasadena, Parkway	ű	\$25.00 per class

# Appointment – Per Diem Substitute Teacher

Laurie Hughes	Per Diem Substitute Teacher	April 4, 2011	\$137.19
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#### Administrative Staff – Resignation

Name	Position	Effec. Date	<u>Salary</u>
Bradley Richaman	Assistant Principal at PKWY/OB	June 30, 2011 (close of business)	

#### Non-Teaching personnel – probationary Appointment

Michell Delmonte-Synnott	Principal Typist Clerk POBJFK High School	April 18, 2011	\$43,913 Step 3
	12 months position		To be
	Replaced: Victoria Gert	ber	prorated

#### 3. <u>Finance</u>

#### a. <u>Contract – Health & Welfare 2010/2011</u>

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Westbury U.FS.D. to provide 3 students with health and welfare services as listed in the contract.

#### b. <u>Contract – Health & Welfare 2010/2011</u>

That the Board of Education authorizes the President of the Board to sign a contract for the 2010/2011 school year with South Huntington U.F.S.D. to provide fifty-five students with health and welfare services as listed in the contract.

# c. Inter-Municipal Cooperative for Transportation Services

That the Board of Education approve the resolution and agreement to participate in an inter-municipal cooperative with BOCES and authorize the President to sign the agreement.

# d. <u>Disposal of Obsolete Equipment – POBJFK High School, Old Bethpage E.S.</u>

That the Board of Education declare obsolete for disposal purposes the items listed below:

POBJFK High School

Old Bethpage E.S.

IBM Personal Computer (1)

Overhead Projectors (13)

# e. Nassau County Drug and Alcohol Prevention Grant

That the Board of Education approve the grant with the County of Nassau for drug and alcohol prevention funding for the period January 1, 2011 through December 31, 2012, and authorize the Superintendent of Schools to sign the contractual agreement.

f. Donation

That the Board of Education accept a donation from SNAP to the Plainview-Old Bethpage Central School District.

# g. <u>Donation – Confucius Grant</u>

That the Board of Education approve a donation from the Asia Society in the amount of \$11,500 to the Plainview-Old Bethpage Central School District.

# h. Agreement with National School Climate Center

That the Board of Education authorize the Board President to sign an agreement with the National School Climate Center in the amount of \$18,100.

# I. Payment of Bills

March 31, 2011		
General Fund A	\$	7,389.58
Trust & Agency	\$1,365,708.69	
Net Payroll	\$1,974,564.90	

# New Business

# 1. Field Trips

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education approve the field trips noted on the memo dated April 4, 2011.

# 2. <u>Nassau County Board of Elections Release and Indemnity for the Use of</u> Lever Voting Machines

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education authorize the Board President to sign the agreement with the Nassau County Board of Elections.

#### Discussion:

Mr. Ruf stated that in order to use the existing lever machines, we have to enter into an agreement with the Nassau County Board of Elections. He expressed his views that it makes sense to use the lever machines.

# 3. <u>Capital Reserve Resolution</u>

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following resolution:

# **RESOLUTION:**

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby authorizes the placement of the following voter proposition at the Annual Budget Vote and Election on May 17, 2011, directs the District Clerk to place said proposition in the Annual Notice of said Vote and Election and ratifies the placement of such proposition in any Annual Notice of said Vote and Election heretofore published.

Shall the Board of Education of the Plainview-Old Bethpage Central School District be authorized pursuant to Section 3651 of the Education Law to appropriate and expend the maximum amount of \$4,364,500 from the Plainview-Old Bethpage Central School District Capital Reserve Fund established by the District on May 18, 2010 for heating & ventilation reconstruction and upgrades and emergency gas plumbing shut-off installations district-wide, piping upgrades district-wide. reconstruction and masonry reconstruction and site work district-wide to include parking

# 3. <u>Capital Reserve Resolution</u> (continued)

lot, curb and pavement replacement, asbestos abatement district-wide, IP telephony district-wide, canopy construction at one elementary school, roofing reconstruction and upgrades, including skylights at various locations in the district, exterior painting and gym window replacement at various district buildings, together with all ancillary or related work and fees, including architects' fees, in connection therewith.

#### Discussion:

Mrs. Lieberman stated that we should get a mailing out explaining this proposition and we should put the proposition on our website.

# Executive Session

Resolved unanimously upon motion by Mrs. Schulman seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 10:40 p.m.

Respectfully submitted,

Harriet Fischer District Clerk

Approved:\_\_

Gary Bettan, President

The meeting was reconvened at 11:45 p.m.

#### Acting District Clerk

Resolved unanimously upon motion by seconded by that the Board of Education appoint Mr. Jonas Acting District Clerk.

#### <u>Adjournment</u>

Resolved unanimously upon motion by seconded by that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:50 p.m.

Respectfully submitted,

Arthur Jonas Acting District Clerk

Approved:

Gary Bettan, President